

HPOG and Beyond

Brian, Michelle and Francine: Action for a Better Community

The Practice

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- Action for a Better Community will be implementing on-site trainings that do not require a clinical site such as:
 - Community Health Workers
 - Certified Nursing Assistants
 - Home Health Aides
 - Medical Secretary
 - Medical Billing and Coding
 - Peer Recovery Coaches (CASC)

The Pilot

- Refugee Resettlement Center
 - ESOL and American Health Care
- CHWAR
 - Onsite Component for our Community Health Care Workers

On-site trainings

On-site trainings will be:

- Non-clinical programs
- Flexible hours (day vs. evening)
- Small intimate groups (cohorts) with only HPOG participants
- Location on the bus route and/or free parking
- Controlled curriculum with additional training such as Soft skills and job preparation

Who is involved?

- HPOG Navigators
- HPOG Partners (program internships and instructors)
- ABC in-house departments

Enabling Conditions and Empowering Assets

- Large facilities to hold training classes
- Flexible schedules
- Direct staff support on location
- Accessible location
- Cohorts with common goals

Impact of Innovation

- Increased completion and success rates
- Increased interaction between Navigator and participant because participants will be on-site more
- Participant's are better prepared for employment
- Increased retention
- HPOG participant's are the desired choice for health care positions

Will we continue beyond HPOG?

Future GOALS

Action for a Better Community will be
A Health Training Facility
In the city of Rochester