



Georgia Work Ready Program

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Georgia Work Ready Program

- Concern regarding the quality and skill of Georgia's workforce pipeline to fill future jobs
- Governor Sonny Perdue, in partnership with the Georgia Chamber of Commerce, launched an initiative to certify that job seekers are "work ready" through the creation of Georgia's **Work Ready Certificate**
- Effort coordinated by the Governor's Office of Workforce Development

Georgia Work Ready Program

- Purpose
 - Provide employers skilled workers
 - Job seekers an opportunity to enhance their employability by obtaining a work ready credential that is transferable and transportable
 - Provide industry clusters a pipeline of trainable workers who possess the foundation skills necessary to train on-the-job for technical occupations

Work Ready ACT WorkKeys®

- Georgia adopted the ACT WorkKeys® Assessment
 - WorkKeys assessments:
 - Applied math
 - Reading for information
 - Locating information
 - Work Habits assessment

Georgia Work Ready Program

■ Partners

- Governor's Office of Workforce Development
- Department of Community Affairs
- Technical College System of Georgia (including Adult Education)
- Department of Economic Security
- Department of Education
- State Workforce Investment Board
- Georgia Employer's Association
- Metro Atlanta Chamber of Commerce
- United Parcel Service
- Georgia Power
- Sizemore, Inc.
- IBM
- J.M. Huber Corporation
- And more


Work Ready Service Delivery

- Statewide Initiative begun in 2006-2007
- Project is led by the Governor's Office of Workforce Development
- Options for business community to give Work Ready assessments and for any Georgia resident to take the assessments
 - At the technical college
- Georgia Office of Workforce Development directly pays technical colleges for Georgia Work Ready assessment service delivery

Adult Education Role


- Adult Education students encouraged to obtain Work Ready Certificates at the appropriate instructional level
- Skills gap training provided through Adult Education for its Students
- All Georgia Residents can do Work Keys Assessments for a small charge through local Technical Colleges

Certificates numbers and Wallet Cards


Jane Williams

Work Ready Certificate number: 123ABC456DEF



Work Ready Certificate level: Bronze

Reading for Information: 3	Applied Mathematics: 6	Locating Information: 5
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Sonny Perdue
Governor

May 2009
Earned via WKIV

Georgia Work Ready Program

- Georgia's Adult Education Programs Provided with Gap Training Software
 - WIN
 - KeyTrain
- Professional Development provided for Adult Education faculty through GOWD
- Georgia's Goal is the Gold Level
- High School Seniors encouraged to obtain Work Ready Credential
- Special Incentive Program for Job Seekers to Obtain Work Ready Credential at the Gold Level (\$200 Visa gift card to Offset Job Seeking Expenses)

Georgia Work Ready Program

- Job profiles, additional assessments and skills gap training
 - Conduct job profiles to determine all assessments required
 - Use Work Ready Certification to assess three core skills
 - Applied math, reading for information, locating information
 - Use additional assessments to determine additional skill levels
 - Skills gap training available for all nine areas
 - Funds may be used to pay for additional assessments and instructor led skills gap training
 - Technical Colleges provide all services

Certificate Holders with GED

- **Statewide WRC levels for GED Certificate Level**
- Platinum 6
- Gold 225
- Silver 1183
- Bronze 955
- **Total 2369**
- **Information provided on a statewide tracking system**

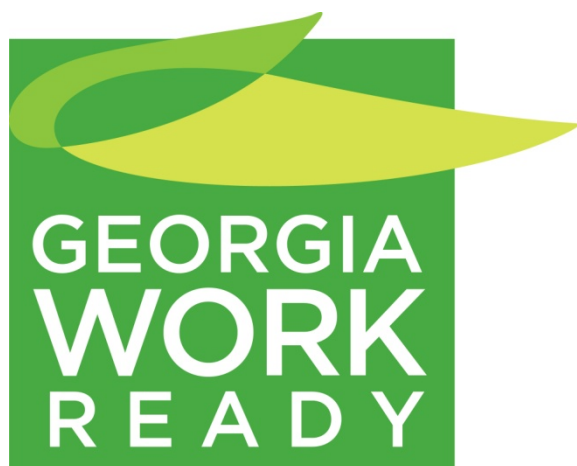
GED Certificate Holders by County

County	Number of Work Ready GED holders
Gwinnett	122
Floyd	105
Dougherty	66
Houston	64
Habersham	59
Cobb	59
DeKalb	57
Walker	57
Troup	54
Bartow	50

Georgia Work Ready Program

- Target Population
 - Adult learners
 - Unemployed adults
 - Underemployed adults
 - Dislocated workers
 - Out-of-school youth
 - Incumbent workers
 - Recent high school graduates
- CHALLENGES
 - Obtaining teacher buy-in
 - Obtaining employer buy-in
 - Obtaining student buy-in
 - Moving students from Bronze to Gold

Transformational strategy and the Georgia Work Ready brand



www.gaworkready.org

